## Empowerment Self-Assessment

Directions: Reflect on your own practice while determining where you fall on the scale of each empowering leadership trait. Identify any challenges that arise for you while focusing on this area.

|  | We focus on this a lot (2) | We focus on this sometimes (1) | We focus on this hardly ever (0) | Challenges that arise for us in focusing on this are... |
| :---: | :---: | :---: | :---: | :---: |
| 1. Cheerleader \& Empath |  |  |  |  |
| Expressing Humility |  |  |  |  |
| Encouraging Others |  |  |  |  |
| Practicing Self Care |  |  |  |  |
| Showing Empathy |  |  |  |  |
| Cheerleader/Empath Total-> |  |  |  |  |
| 2. Sense-Maker \& KnowledgeBuilder |  |  |  |  |
| Organizational/Professional learning |  |  |  |  |
| Prioritizing Flexibility/ Innovation |  |  |  |  |
| Distributed Decision-making |  |  |  |  |
| Shared Problem-solving |  |  |  |  |
| Sense-Maker/Knowledge Builder Total-> |  |  |  |  |

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|  | We focus on <br> this <br> a lot <br> $(2)$ | We focus <br> on this <br> sometimes <br> $(1)$ | We focus on <br> this hardly <br> ever <br> $(0)$ | Challenges that arise for us in focusing on this <br> are... |
| :---: | :---: | :---: | :---: | :---: |
| 3. Communicator \& Coordinator |  |  |  |  |
| Communicating |  |  |  |  |
| Coordinating Efforts for Consistency |  |  |  |  |
| Collaborating |  |  |  |  |
| Fostering autonomy |  |  |  |  |
| Communicator/ Coordinator Total-> |  |  |  |  |

Notes:

